

## Environmental policy

Algeco Nordics is committed to environmental stewardship throughout our diverse operations, which cover a wide range of industry sectors.

Algeco Nordics will plan and manage its activities in a manner that minimizes effects on energy, carbon, water, and waste impacts of our business both in our daily operations but through our entire value chain. As a result, we strive to reduce environmental impacts by considering the full life cycle of our buildings, material, processes, and operations.

Algeco Nordics have processes to assist in identifying, assessing, and controlling environmental aspects and impacts that may affect our people or the environment.

Algeco Nordics are committed to:

- Communicating our Environmental Policy and procedures to all relevant stakeholders including employees and others working on our behalf.
- Compliance with relevant legislation relating to the environment, guidance notes and best practice guidelines.
- Provide the necessary resources to support compliance with the Algeco Nordics requirements, environmental legislation, guidance notes and relevant best practice.
- Maintaining an environmental management system, which is appropriate to our operations and fulfils the requirements of ISO14001:2015.
- Continuous improvement in performance by setting relevant environmental objectives.
- Conducting management reviews, setting objectives and targets, monitoring progress, and reporting results.
- Minimization of waste, energy and water usage and reduction in our carbon generation throughout our operations.
- Educating and training our people to assist in improving our performance.
- Protecting the environment, including pollution prevention, and other specific commitments relevant to the organizations conditions.

Accountability for our environmental stewardship rests with the Executive & Senior Leadership Teams, and responsibility for the implementation of environmental management processes is shared with all managers, supervisors, team leaders and workers across all operations.

Algeco Nordics expect our employees and contractors to apply their duty of care by complying with our environmental policies and procedures.



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